

# Feature Comparison: Cyber Workforce Systems



	Manual/ Spreadsheet	LMS Platforms	Modular Solutions	cyberstar+
Automated Compliance Tracking to DCWF, IA, & Custom Frameworks	✗	✗	✗	✓
Flexible, Automated Cyber Awareness Tracking - No Annual Cycle Restrictions	✗	✗	✓	✓
Policy Changes to Frameworks & 8140 Matrices Updated Automatically	✗	✗	✗	✓
Training, Certifications, Education & Qualifications in a Single Platform	✗	Some	✗	✓
Experience Evaluation Workflows for Qualified DCWF Personnel	✗	✗	Some	✓
Continuous Professional Development (CPD) Credit Tracking & Reporting	✗	Some	✓	✓
Real-Time Reporting & Dashboards	✗	Some	Some	✓
Pre-Configured ADVANA Reporting	✗	✗	✗	✓
Bulk Import Data & Integration-Ready	✗	Some	Some	✓
Automated Notifications for New, Overdue, & Expiring Qualifications	✗	Some	✓	✓
Privileged Access Management (PAM) & Role-Based Access Controls (RBAC)	✗	✗	✓	✓
CAC-enabled Login, PKI Certificates, & SAML/Active Directory Integration	✗	Some	✓	✓
Commercial Off the Shelf (COTS) Product; New Releases Every 2 Weeks	✗	Some	✗	✓
Easy Procurement Pathways: GSA Advantage Marketplace & Resellers	✗	Some	✗	✓
FedRAMP Authorized/P-ATO In Process	✗	✗	✗	✓

# cyberstar Proven 8140 Solution in DoW

**Cyberstar stood out amongst the others because it was specifically designed to accommodate the complex and detailed structure of the 8140 requirements.**

There is no other Learning Management System that is specifically designed (usability, functionality, and reporting ability) to comply with the DoD 8140 requirements.

The basic structure of the qualification matrices was built-in to Cyberstar already, the reporting options already aligned with DoD CIO requirements, and management of the cyber work role codes included.

[Cyberstar] eliminates the need for USSOCOM to manually track, update, and maintain change in workforce elements, work role codes, and the various qualification requirements for each."

“



**DISA**  
Brand-Name Justification

#JA24-139 | 2024

**“There are no other Cyber Workforce Management Systems that are specifically designed (usability, functionality, and reporting ability) to comply with the DoDD DCWF requirements.**

The basic structure of the qualification matrices was built-in to Cyberstar already, the reporting options already aligned with DoD CIO requirements, and management of the cyber work role codes included.

”

**“Cyberstar’s software is the sole solution compatible with existing DoD databases, such as Advana, that are used for automated reporting of the qualification status of all agency cyberspace workforce personnel performing cyberspace services by work role. If Cyberstar was not procured, DCMA would be unable to effectively implement the requirements of the DoD 8140 policies.**

Cyberstar is the only system that is presently configured to the qualification, specifications, and compliance reporting requirements identified IAW DoD 8140 policies."

**SOCOM**  
Brand-Name Justification

#JA25-3961 | 2024



**DCMA**  
Brand-Name Justification

2025

